

The eROI is an electronic Report of Incident process manager. This system provides a single location to record all incidents that happen to your staff, volunteers and contractors working at your facilities. This system is designed to collect incidents that are near misses, incidents that result in injuries and all incidents that are escalated to Workman's Compensation claims.

Step 1 - Report an Incident

A) First the user logs into the system. Users can be preimported into the system from an Excel Spreadsheet, integrated from your Active Directory system or added ad-hock. Username/Passwords can be managed by either the eROI system, Active Directory or users can use e-mail authentication or eliminate passwords altogether.

Electronic Report of Incident (eROI)

Please login with your eROI Account Username & Password. If you do not already have an account, click the New Account link below to setup your account and then you may proceed to reporting your incident.			
Login			
Account:	Demo Memorial Hospital		
Username:	scs@demomemorial.org Your eROI username is typically your e-mail address.	*	
E-mail Login:	Authenticate My Login via E-mail If you don't know your password, Checking this box will send an e-mail with your login credentials to allow you to access the system.		
	Submit		

First Login? Click Here to Setup a New Account

B) After logging-in if the user is brand new they are prompted to submit a New Incident Report

Electronic Report of Incident (eROI)





If the user has previous submissions they are presented with a list of their previous incidents.

Electronic Report of Incident (eROI)



Howdy! This is the electronic Report of Incident (eROI) app. This is for reporting all staff near misses, incidents, exposures and injuries incurred while performing your job. Incidents with blinking icons • require action on your part. Click here to view the Icon Key

My Incidents

ID	Date	Nat	Name	Description	status	ShpMed	Pri	Inc
	05/17/16	A9	Mitchell, Brandon	on may 16, 2016 a co-worker and i helped take a	In Proc	٠	ė	
00530	12/07/15	H1	Mitchell, Brandon	experiencing neck and shoulder pain while working	In Proc		<u>i</u>	
00730	10/29/15	A1	Mitchell, Brandon	the incident happened last friday the 26th of	In Proc	±	<u>i</u>	
00613	10/15/15	G1	Mitchell, Brandon	pt confused and trying to get oob. combative and	Closed		ė	
				Submit a New Incident Report				(H)

This will allow the user to resume a previous incident report if it was not completed, review the status of any ongoing or closed incidents and submit a new incident.

C) Submit a New Incident Report

There are three parts to the Incident Report:

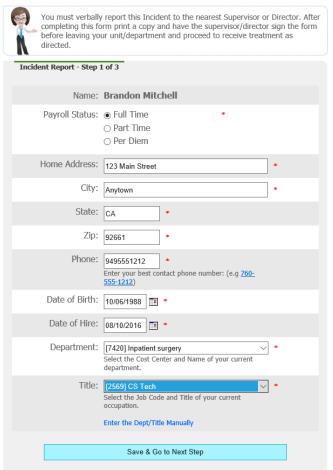
- 1. Demographics
- 2. Incident Details
- 3. Report Details

Demographics

The Demographics page requires the user to complete their personal information (which is needed if the incident is escalated to a claim). This information is saved and can be reused in future reports so the user would only need to complete the demographics once.

The Department and Title information would be prepopulated if it is imported with the user database or the user could select from a predetermined list of Department and Titles or the information can be added ad-hock.

Submit New Incident





Incident Details

The Incident Details page is the Who, When What, Where of the incident report.

Witnesses would be prepopulated for the user to choose if you import a user database or use the Active Directory connection. The user could also add a witness list adhock. If added ad-hock the Name, E-mail and Phone number of the Witness is requested.

Incident #00748 - Mitchell, Brandon

Please be aware, any person who makes or causes to be made any knowingly false or fraudulent statement or material representation for the purpose of

felony.	ing workers compensation benefits of payments is guilty of a
Incident Details - Step	2 of 3
Incident Date:	11/01/2016 Time: 10:00 • •
Time Shift Began:	08:00 • • Click the diamond icon to select 'now'. You can change the hours, minutes, and AM/PM by selecting them with your mouse and clicking the icon or entering the number(s) with the keyboard.
Location:	Please specify the exact area where the incident
	occurred.
Witnesses:	marti Martin, Sandra Martinez, Donna Martinez, Mary
	Martin, Tiffany Martin, Mark Martinez, George
	Themper that was a winness that is not listed in the drop down above, please dick Add a Witness below and enter their contact information. C dick here to Add a Witness
Incident Description:	I was walking from the parking lot. When I got to my work station I noticed I had gum on my shoe. When I leaned over to scrape the gum off my shoe I lost my balance and fell over and hit my head on the edge of my desk. I was out for a while and when I came to I Explain in your own words what event occurred that resulted in this incident. For privacy reasons please do not use any first/last names in this description. List the actual names in the witness list above and refer to them here by their job tide or as "co-worker 1", "co-worker 2" etc.
Body Part(s) Involved:	 ✓ Head Head Face Eye Right Nose Neck Norso Hand Lower Feet Click on the region(s) of your body that were affected and check the appropriate box(es) of all the Body Parts involved in this incident.
	Save & Go to Next Step



Reporting Details

The final section records when the incident was reported and to whom the incident was reported. The supervisor and director can be prepopulated if you import a user database or if you use the Active Directory connection and the reports-to information is included.

This form also asks additional questions you would like to request of the person submitting the incident. These questions can be customized to fit your specific reporting needs.

In addition to the report-to information this form records if the incident was considered by the staff member to be a BFE-Sharps and whether the staff member felt this was a near-miss or an incident that resulted in an injury requiring medical attention.

Finally your customized verification statement and an electronic signature is collected.

Incident #00748 - Mitchell, Brandon

Complete this final form and click the button below to submit your incident report. The next screen will allow you to print this report for your records. After printing, sign the report and have your supervisor sign the form before leaving your unit/department and proceed to receive treatment as directed.

Incident Details - Step	3 of 3	
Reported Date:	11/01/2016 Time: 10:00 • Enter the Date and Time you reported the Incident to your Supervisor or Director	
Reported To Name:	Jackson, Matthew *	
Reported To E-mail:	mjackson@demomemorial.org • Enter the Last, FirstName of the person (Supervisor or Director) to whom you reported the incident. Begin typing their Last name and a drop down list will appear. Select (dick) their name from the drop down list to populate their e-mail address.	
Supervisor's Name:	Jackson, Matthew	
Supervisor's E-mail:	mjackson@demomemorial.org Enter the Last, FirstName of your Supervisor. Begin typing their Last name and a drop down list will appear. Select (click) their name from the drop down list to populate their e-mail address.	
Director's Name:	Davis, Barbara *	
Director's E-mail:	bdavis@demomemorial.org the Last, FirstName of your department Director. Begin typing their Last name and a drop down list will appear. Select (dick) their name from the drop down list to populate their e-mail address.	
Qu 1.	In your opinion, how could this incident have been prevented? * If I was more careful I probably would not have fallen over.	
Qu 2.	What can be done to prevent incidents like this in the future? * Keep people from discarding their gum in the parking lots.	
BFE/Sharps:	Did the Incident invove Body Fluid Exposure or Sharps? O Body Fluid Exposure O Sharps No	
Medical Attention:	 This incident DID NOT result in injury but highlights a possible unsafe work condition or practice. This incident resulted in personal injury and I choose to seek medical attention. If you have decided that you want medical attention, please check the button indicating your decision. 	
and you agree and ur fact herein may const benefits and/or dismi- that any medical atte provided for evaluation	port you certify that all statements in this report are true, nderstand that any misstatement or omission of a material itute a cause for delay or denial of Workers Compensation ssal of any claim. Furthermore, you agree and understand ntion provided on behalf of %EROICLIENT.NAME% is on purposes and does not in itself constitute acceptance of ntified to be occupationally caused by or to have arisen out	

of your employment.	· · ·		
Signature:	Brandon Mitchell Please type your full name. This will act as an electronic signature.	×	*
	Submit Report to Leadership		





Please print and sign this report, have your Supervisor review and sign the report the and proceed to Employee Health or the ED as directed by your Supervisor.

Success!

Your report has been processed and assigned a case number of **Incident #00748**. Copies of this report have been forwarded to your Supervisor, Director, the Injury Prevention Manager and Employee Health.

Click Here to Print Your Injury/Illness Investigation Report

🕑 Demo Memorial Hospital

Incident Report - #00748

Mitchell, Brandon		11/01/2016
Employee N	p: 900043	Shift Began: 08:00
Addres	s: 123 Main Street	Hire Date: 08/10/2016
City, ST Zi	p: Anytown CA, 92661	Phone: 9495551212
DO	3: 10/06/1988	Payroll: Full Time
Occupation	1: CS Tech [2569]	Supervisor: Matthew Jackson
Departmen	t: Inpatient surgery [7420]	Director: Barbara Davis
Reported T	p: Matthew Jackson	Report Date: 11/01/2016 at 00:00
	West Building and 201	Incident Date: 11/01/2016 at 10:00
Location	1: West Building room 201	Incident Date: 11/01/2016 at 10:00
Incident Des	c: I was walking from the parking lo my shoe. When I leaned over to over and hit my head on the edg was escorted to employee health	Shift Began: 08:00 bt. When I got to my work station I noticed I had gum scrape the gum off my shoe I lost my balance and fell e of my desk. I was out for a while and when I came to
Incident Des Body Part(s	c: I was walking from the parking lo my shoe. When I leaned over to over and hit my head on the edg was escorted to employee health	Shift Began: 08:00 bt. When I got to my work station I noticed I had gum of scrape the gum off my shoe I lost my balance and fell e of my desk. I was out for a while and when I came to
Incident Des Body Part(s	c: I was walking from the parking long my shoe. When I leaned over to over and hit my head on the edg was escorted to employee health): Nose	Shift Began: 08:00 bt. When I got to my work station I noticed I had gum o scrape the gum off my shoe I lost my balance and fell e of my desk. I was out for a while and when I came to have been prevented?
Incident Des Body Part(s Qu.	c: I was walking from the parking limits with the parking limits where to over and hit my head on the edg was escorted to employee health is incident if ny our opinion, how could this incident	Shift Began: 08:00 st. When I got to my work station I noticed I had gum of scrape the gum off my shoe I lost my balance and fell e of my desk. I was out for a while and when I came to have been prevented? would not have fallen down.
Incident Des Body Part(s Qu.	c: I was walking from the parking I my shoe. When I leaned over to over and hit my head on the edg was escorted to employee health): Nose 1: In your opinion, how could this incident If I was more careful I probably	Shift Began: 08:00 bt. When I got to my work station I noticed I had gum of scrape the gum off my shoe I lost my balance and fell e of my desk. I was out for a while and when I came to have been prevented? would not have fallen down. like this in the future?
Incident Des Body Part(s Qu. Qu.	c: I was walking from the parking I my shoe. When I leaned over to over and hit my head on the edg was escorted to employee health): Nose 1: In your opnion, how could this incident If I was more careful I probably 2: What can be done to prevent incidents	Shift Began: 08:00 bt. When I got to my work station I noticed I had gum o scrape the gum off my shoe I lost my balance and fell e of my desk. I was out for a while and when I came to " have been prevented?" would not have fallen down. Wike this in the future? "gum in the parking lots.
Incident Des Body Part(s Qu. Qu. Not	c: I was walking from the parking I my shoe. When I leaned over to over and hit my head on the edg was escorted to employee health): Nose 1: In your opinion, how could this incident If I was more careful I probably 2: What can be done to prevent incidents Keep people from discarding thei	Shift Began: 08:00 bt. When I got to my work station I noticed I had gum of scrape the gum off my shoe I lost my balance and fell e of my desk. I was out for a while and when I came to have been prevented? would not have fallen down. like this in the future? gum in the parking lots. I attention.

 G Refresh
 ← Reply ▼
 → Forward ▼
 m Delete
 Other **v** Filter V Subject V Date 🔻 Size From eROI New Submission - #00748 07:26:33 AM 15 KB eRO 07:26:33 AM eROI New Submission - #00748 15 KB ▽ eROI New Submission - #00748 C Open in new window From: eROI C Other Options ▼ Date: Today, 07:26:33 AM CDT To: mjackson@demomemorial.org Demo Memorial Hospital A new eROI has been submitted. EROI - #748 - 11/01/2016 Incident Date: 11/01/2016 - 10:00 Name: Mitchell, Brandon Occupation: CS Tech Department: Inpatient surgery Supervisor: Matthew Jackson Director: Barbara Davis Location: West Building room 201

Incident Desc: I was walking from the parking lot. When I got to my work station I noticed I had gum on my shoe. When I leaned over to scrape the gum off my shoe I lost my balance and fell over and hit my head on the edge of my desk. I was out for a while and when I came to I was escorted to employee health. Waive Med: Employee choose to seek medical attention. Login Here: Login to Your eROI Account

Request Processed at 11/02/2016 5:26 AM cMPmED

CONFIDENTIALITY NOTICE:

This communication constitutes an electronic communication within the scope of the Electronic Communication Privacy Act, 18 USCA 2510. This communication contains non-public, confidential, or legally privileged information intended for the sole use of Matthew Jackson. The unlawful interception, use or disclosure of such information is strictly prohibited under 18 USCA 2511 and any applicable laws. If you are not the intended recipient, or have received this communication in error, please notify the sender immediately by reply e-mail or by telephone and delete all copies of this communication, including attachments, without reading them or saving them to disk.

Once the form is submitted the user submitting the report can print copies and sign and provide a copy to the supervisor and/or employee health.

Finally the Supervisor, the Injury Prevention Team and if the incident resulted in an injury, the Employee Health team are notified of the incident submission by email.

This completes the eROI submission process. Completing the form requires less than 5 minutes and provides you with immediate actionable information.



Step 2 - Supervisor Report

When the supervisor receives their e-mail they are prompted to login to complete the incident report.

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My Incidents

ID	Date	Nat	Name	Description	status	ShpMed	Sup	Inc
00748	11/01/16		Mitchell, Brandon	i was walking from the parking lot. when i got to	Submitt	+	•	լրել
00712	06/30/16	B2	Davis, Denise	i have been having trouble with my right hand for	Closed	•	0	$\mathbf{\nabla}$
00663	04/24/16	E13	Cox, Samantha	i was recieving the specimen (tube) and went to	In Proc	🔆 🛨	•	
00540	04/19/16	01	Flores, Alan	i got my second shot of varicella injection 04/15	In Proc	٠	0	
00546	12/04/15	C1	Martinez, Mary	slipped on floor in histology hall area.	In Proc		0	
00544	11/11/15	V4	Nelson, Carol	patient began to fall slight fainting episode,	Investi	٠	0	
00516	09/14/15	A6	White, Lori	the patient passed out as she started to sit down	In Proc		0	
				Submit a New Incident Report				(H)

The supervisors home screen lists all the the incidents the where the supervisor has been named and features red blinking to-do icons to alert the Supervisor of their uncompleted tasks. (In the screen shot above both Brandon and Samantha's reports require completion. Samantha's incident has the BFE/Sharps icon. It is likely still pending completion because our supervisor still needs to enter the Lab Draw date.)

Clicking the report icon at the end of this line will show the Supervisor the completed Incident Report.

Clicking the red blinking to-do icon on either the home listing or on the Incident report will take the Supervisor to the form they need to complete.





The Supervisor report allows the named Supervisor to re-assign the report if they were improperly named and to update the Department/Title information if it was improperly reported by the employee. (This is fairly common when a volunteer or contractor is reporting an incident.)

Next the Part/Nature/Cause codes are used to identify the part of body, nature of injury, and cause of loss when reporting workers' compensation injuries. These categories give you the basis for reporting your incidents.

Note: If the Supervisor chooses incorrectly the Injury Prevention Team can correct these in their report. If the Injury Prevention Team member has already completed their report, these would be prepopulated for the supervisor.

The Supervisor is asked to complete their Investigation with a detailed description of the incident and to indicate if they directed the staff member to seek medical attention.

Finally the Supervisor report requests an electronic signature and can be marked as complete.

Supervisor Report

EROI #00748 - Mitchell, Brandon

11/01/2016 - i was walking from the parking lot. when i got to my work station i noticed i had gum on my shoe. when i leaned over to scrape the gum off my shoe i lost my balance and fell over and hit my head on the edge of my desk. i was out for a while and when i came to i was escorted to employee health. Note: Employee elected to seek medical attention.

Identify and assign the Nature of Incident and Contributing Factor of this incident and Record your incident investigation notes and indicate how you directed the employee for post incident care. Once the form is complete, to close this Supervisor Report, type your name as an electronic signature, check complete and click submit.

Supervisor Report

Supervisor's Name:	Matthew Jackson	🕐 Reassign
Department:	[7420] Inpatient surgery ▼ Select the Cost Center and Name of your current department.	•
Title:	[2569] CS Tech Select the Job Code and Title of your current occupation. Enter the Dept/Title Manually	*
If the Supervisor or Cost Coreassign this incident using	enter is not correct for the employee involved in the inc the fields above.	ident you can

🕜 Edit Body Part(s) Involved: Nose O Patient Related * Equipment Related Employee Related Facilities or Grounds Related Slip, Trip, Fall C1 Slip, Trip, Fall - Same Level
 C2 Fall- Different Level/Elevation C3 Fall- Chair C3 Fair- Chair
 C4 Slip, Trip, Fall - Stairs
 C5 Slip, Fall - Wet Surface
 C6 Slipped or Tripped - Did not Fall
 C8 Slip or Trip and Fall- Object Animal Insect Electrical Current Explosion ○ Fire/Flame Other Related Incident Cause: Carelessness Workers' compensation entities include the Part/Nature/Cause codes as part of their reporting standard. The Part/Nature/Cause codes are used to identify the part of body, nature of injury, and cause of loss when reporting workers' compensation injuries Investigation: Brandon out cold laying on the floor by his desk. One came to get me and when I arrived Brandon was coming to. Brandon had a noticible bump on his head and I asked George to accompany him to Employee Health. Please provide detailed description of incident based on your preliminary investigation that is relevant to direct cause Emergency Department Waived Medical Care Signature: Matthew Jackson * Please type your full name as an electronic signature Complete: If Mark Supervisor Section as Completed Check this box to mark this section as completed. This will discontinue reminders to complete this Submit



Step 3 - Injury Prevention Analysis

The Injury Prevention Analysis Report is where the Injury Prevention Manager categorizes the incident and determines what activity (if any) will occur going forward.

The top of the form is a review of submitted data. If needed, corrections can be made here to the Supervisor, Director, Department and Title submitted in the Incident Report.

Part/Nature/Cause

In addition if the Supervisor assigned the wrong Nature or Cause they can be edited here. Each of the options/codes can be customized to fit your facility's needs.

Analysis Section

The Analysis section is a series of customizable Yes/No questions. This allows the Injury Prevention manager to analyze **Why** this incident occurred. One or more of the questions can be answered adding weight to the answers.

Each of the questions can be customized to fit your facility's needs.

Injury Prevention Report

EROI #00484 - Jenkins, Judith 05/12/2016 - donna and i were pulling up the patient and i felt in a few minutes my lower back begun to hurt. Note: Employee elected to seek medical attention. Type of Incident A3 - Patient Handling- Repositioning while in Bed Please complete the questions in each of the appropriate Injury Prevention areas and add your comments for the Iniury Prevention Report. Once the Iniury Prevention questionaire is complete you will be able to mark this section as completed. Injury Prevention Report Supervisor's Name: Donald Harris 🕑 Reassign Director's Name: Barbara Davis 🔮 Reassign Department: [6172] Medical/Surgical (East C) • Select the Cost Center and Name of your current department. Title: [2502] Nursing Assistant • * Select the Job Code and Title of your current occupation. Enter the Dept/Title Manually If the Director or Supervisor or Cost Center is not correct for the employee involved in the incident you can reassign this incident using the fields above. Body Part(s) Involved: Back Lower C Edit Nature of Incident: A3 Patient Handling- Repositioning while in 🛛 🖉 Edit Bed Incident Cause: Body Mechanics Workers' compensation entities include the Part/Nature/Cause codes as part of their reporting ndard. The Part/Nature/Cause codes are used to identify the part of body, nature of injury, and cause of loss when reporting workers' compensation injuries. Equipment: PENDING O More Staff: PENDING O More O less Method: Qu 1. Was this a planned and/or routine procedure? ○ Yes ○ No Qu 2. Process was not done according to policy and safe practice? Yes O No Qu 3. Did the employee know the proper procedure? ○ Yes ○ No Qu 4. First time procedure was performed by employee? 🔾 Yes ု No Qu 5. Was poor technique used? Yes ONO Qu 6. Inserviced or trained in procedure within last 6 months? ○ Yes ○ No Qu 7. Could process be changed to minimize risk to employee safety? Yes ONO Environment: PENDING O More Patient: **PENDING** O More Ask/Answer these questions to determiine Why this incident occurred. Answers will allow you to analyze the incident/injury.



Redacted Description

Here the incident description is duplicated to allow the content to be edited for blind reports.

Comments

Incident Comments are seen by the employee and can be added to direct the employee with safety or prevention advice. Injury Prevention Comments are your private notes and are only seen by the Injury Prevention Team. Defaults can be setup for quick selection of common comments.

Prevention Tasks

This tool allows you to reach out to a department manager, director or VP and ask them to assign someone to complete a suggested prevention task. This could be establishing a new policy, performing some group or individual training or requesting something hazardous to be fixed. If prevention tasks are requested an e-mail is sent to the leadership member.

Request Investigation

This optional section will start an investigation if you feel this incident warrants further review. Here you can direct your investigative team to perform witness interviews, site inspection and collect photographs of the incident scene. If an investigation is requested an e-mail is sent to the investigation team.

Open Claim

Finally if an incident is escalated to a claim you can mark it as such here and optionally alert your Workman's

Redacted Description:	My [co-worker] and I were pulling up the patient and I felt in a few minutes my low back begun to hurt.	er
	REQUIRES REVIEW The redacted version of the Incident Description will be shown in all reports. The original description submitted by will be maintained for the perminant record.	1
Incident Comments:	Comments posted here will be displayed on the Incident Report and will be visible to the employee and all authorized users. You will be able to return	O More
	Recommendation: Give attention to take at the Recommendation: Give attention to task at the especially when using equipment. Clear Default Comment/Instruction Add/Edit Additional Default Comments	and,
Injury Prevention Comments:	reacted accordingly. Better patient assessment post exam or standard to assist patients would avoid accidents and provide increased concern and care of patient well being.	•
	Comments/Instructions posted here will be displayed on the Injury Prevention Form and will only be visible to authorized Injury Prevention users. You will be able to return here and add/edit these comments at any time.	O More
Prevention Tasks:	O Vac. O No.	
Prevenuon Tasks.	• Yes O No Recommend Prevention Tasks to be assigned by the Director to prevent similar incidents in the future.	
Prevention Task Comments:	Survey department for potential use of patient handling equipment; as stand by.	
	Comments/Instructions posted here will be displayed on the Director Form and will only be visible to the Director. Instructions should be pro- active suggestions of action items the Director can assign to prevent similar incidents from occurring in the future. You will be able to return here and add/edit these comments at any time.	More
Reg Investigation:	⊙ Yes ⊛ No	
neg intestigation.	Request the Investigation team to perform an incident investigation.and/or witness interviews.	
Open Claim:	 No Claim Open Claim Close Claim 	
	Select Open to mark this as a Workers' compensation claim and complete the claim questionaire.	
Complete:	Mark Injury Prevention Report as Completed	
complete.	Check this box to mark this report section as completed. This will discontinue reminders to complete this task.	

Compensation insurance carrier/TPA of the claim request.

Once this form is complete if you have not requested any Prevention Tasks or requested an Investigation, the incident will be marked as closed. Typically this happens with near-miss incidents or minor injuries.



Step 4 - Director Report

This optional report is designed to give the Injury Prevention manager the ability to get buy-in on injury prevention from the entire organization. Whether this is a department manager, a director or even a VP, the IP Manager asks the leadership member to assign a Prevention Task (or tasks) which are designed to prevent similar occurrences from happening in the future. Since the leadership has assigned the task the organizational chain of command and responsibility is maintained.

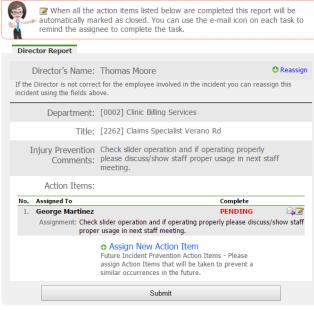
- 1. The Injury Prevention Manager suggests a task to be assigned.
- 2. The leadership member assigns a task to an employee and the employee is notified by e-mail.
- 3. Once the task is complete the Assignee uses the link in the e-mail to report the task is complete.

Injury Prevention Action Item/Task Form This form is completed by the leadership member. They select to whom they would like to assign the task and it sends an email to the Assignee with a coded login link.

Director Report

EROI #00702 - Howard, Debra 09/30/2015 - microwave in lunch room burning i ran to open sliding door which are heavy and hard to open i pull with my left arm. blub on left enter bicep and dull pain. Note: Employee elected to seek medical attention.

B3 - Material Handing - Pushing /Pulling



Action Item Assignment

EROI #00660 - Perez, Helen 06/29/2016 - we were cleaning the discharge i was doing the bed and [my co-worker] said careful it's wet. I was walking towards the door and I slipped back wards and hit the back of my head and my right side shoulder and elbow C5 - Slip, Fall - Wet Surface OSHA recommends us to record the actions that you have taken to prevent similar incidents from happening to your staff in the future. Please use this form to assign and record one or more action items that are designed prevent similar occurrences. Action Item Assignment Task Assignee: he Hernandez, Jeffrey Task Assignee E-mail: Henderson, Bryan typing their Last name and a drop do appear. Select (click) their na n the drop down list to populate their e-mail address Task Description: Verify all floors have safety tents in the supply closet and distribute the slip prevention flyer to each charge nurse for posting on the floor announcement board. Explain the Action Item that you would like the Assignee above to complete. This should be designed to help prevent a similar occurrences in the future. Send E-mail: 🕑 Send a Action Item Assignment Notification Check this to send an e-mail to the assignee with details of the Action Item you would like completed. Submit



When the task is complete the Assignee can login from the e-mail and make notes and mark the task as complete.

The system is built to auto-remind the Director and the Assignee of the Task Assignment until the task(s) are marked as complete. Once each task is complete the Directors report is automatically marked as closed.

Action Item Assignment

EROI #00702 - Howard, Debra 09/30/2015 - microwave in lunch room burning i ran to open sliding door which are neavy and hard to open i pull with my left arm. blub on left enter bicep and dull pain. Note: Employee elected to seek medical attention.		
Type of Incident 83 - Material Handing - Pushing /Pulling		
OSHA recommends us to record the actions that we have taken to prevent similar incidents from happening in the future. Please use this form to record the completion of the action item assigned to you.		
Action Item Assignment		
Task Assignee: George Martinez		
Task Description: Check slider operation and if operating properly please discuss/show staff proper usage in next staff meeting.		
Task Comments: Explain the Action Item you have completed and how it will help prevent a similar occurrences in the future.		
Submit		



Step 5 - Investigation Report

The Investigation Report prompts the investigator to collect the Who, What, Where, When, Why of the accident. This form can be completed on a tablet or on paper and transcribed into the system.

Each of the questions can be customized to fit your facility's needs.

Incident Investigation Report				
EROI #00482 - Evans, /	Alexander before walking in slammed against right knee Note: Employee			
Type of Incident L5 - Struck by - NOC				
Invterviews and	the Investigation Questionaire and complete the Witness upload any photos of the incident location. Once these are ill be able to mark this section as completed.			
Incident Investigation	Report			
Injury Prevention Comments:	Please determine if at the time of the incident the employee was injured.			
Qu 1.	Who was involved? Only the victim was involved but there was a witness Larry Baker who was standing nearby.			
	In addition to the victim, identify any witnesses. Determine the role of each person as relates to the event and the incident.			
Qu 2.	What happened, step-by-step. And as the door was swinging, he then picked up the box. After the door opened all the way it then began closing. Nr Evens reports he was not fast enough to pickup the box and get out of the way of the swinging door.] Carefully interview each witness, separately so as to not unduly influence ones response.			
Qu 3.	When did the incident happen? This incident occurred in evening, with normal lighting conditions. What was the exact time-of day? If outside identify the weather conditions, if inside lighting, etc.			
Qu 4.	Where did the incident occur? Provide exact details as to location. This occurred on the loading dock at the back entrance of hospital. Were there any hazardous conditions present? Were there elements of the environment that might			
	have contributed to the accident or delayed emergency response?			
Qu 5.	Why did this incident happen? Identify the causal elements that connect to the incident. The door has a closer. I tested the closer and noticed its swing was slightly faster than normal. I made a note and requested Facilities to adjust the door closer. I noted the door has no hold-open function as it is supposed to be kept closed and locked. Was there a lack of safety training? Where individuals acting in a manner that was beyond their level of training or experience? Were they wearing prescribed safety apparel? Were there other factors/persons that might have contributed to the incident?			
Qu 6.	How might this incident have been prevented? Employee should have properly secured the door before attempting to carry the load through the passage. Were all involved parties following policies and procedures? How was the emergency response initiated? Did it operate quickly and smoothly, according to Plan?			



If witnesses are named, the Investigator can send the witnesses e-mails where they can click the login link in the e-mail and complete the interview online OR the interview can be conducted and recorded by the investigator.

Witness Questionai Status:	re: PENDING (1)
Larry Baker	Complete the Interview Send Witness Interview E-mail
Incident Photos: Status:	No Images Uploaded A total of 0 of a maximum of 12 invPhotos have been uploaded. O Upload additional Incident Photo
Comments:	There is a large overhead next to this man- door which would normally be opened to load boxes. A hold open closer could be installed with a door alarm to allow safe loading but also alert staff if the door is left propped open. Please provide any additional details found during the incident investigation.
	Submit

Note this screen shows the witness interview completed... (see the next section for the witness interview).

If there are incident scene photos the investigator can upload them here.

Once the Witness Interviews are complete the Investigation report can be closed.

Witness Questionaire: Status: COMPLETE		
Incident Photos:		
	© Delete	
	A total of 1 of a maximum of 12 invPhotos have been uploaded. O Upload additional Incident Photo	
Comments:	There is a large overhead next to this man- door which would normally be opened to load boxes. A hold open closer could be installe with a door alarm to allow safe loading but also alert staff if the door is left proppe open.	l d
	Please provide any additional details found during the incident investigation.	
Complete:	Mark Investigation Report as Completed	
	Check this box to mark this report section as completed. This will discontinue reminders to complete this task.	
	Submit	



Witness Interview Form

The witness report can be completed by the investigator or self-completed by the witness. (The investigator can trigger an e-mail to be sent to the witness with a coded login link that will bring them to the Interview form.

Each of the questions can be customized to fit your facility's needs.

th SCISSOIS.	Witness Interview
EROI #00482 - Evans, A 04/17/2016 - door closed elected to seek medical at	before walking in slammed against right knee Note: Employee
Type of Incident L5 - Struck by - NOC	
	ach of the following questions to assist us in identifying the to this incident. Fields with the red asterisk (*) are required.
Witness Interview	
Injury Prevention Comments:	Please determine if at the time of the incident the employee was injured.
Name:	Larry Baker E-mail: lbaker@demomemorial.org
Qu 1.	When did you see the incident happen? I did not see the incident but it was around 8 p.m.
Qu 2.	What attracted your attention to the incident? I was standing at the water fountain and I heard Alex yell ouch.
Qu 3.	Was the a vehicle or equipment involved? If yes, when you first saw the incident, where was the equipment? Where was the individual involved in the accident? There was door Alex was bring a box inside.
Qu 4.	Was there a vehicle or equipment involved? If yes, what was the direction of travel of the equipment involved in the accident? Where was the final resting place of the equipment? The door was closed.
Qu 5.	Were any other witnesses around? Do you know the names of other witnesses? No other witnesses.
Qu 6.	Do you wear glasses or other corrective lenses? Do you wear a hearing aid? What type? Were you wearing your glasses or hearing aid? I wear glasses and had them on. No hearing aids.
Qu 7.	Was proper personal protective equipment in use in connection with the task being performed? Exactly what personal protective wear was being used? Did the victim's underlying clothing in any way contribute to the incident/accident or fail to protect them from injury? N/A
Qu 8.	Are there Standard Operating Procedures (SOP's) that are published for the work being performed? Were being followed for all persons involved? Not that I aware of.
Qu 9.	Were persons performing the task(s) properly trained and properly supervised?
Qu 10.	Please explain the incident as you saw it. * Alex was holding a box and put it down. He was holding his butt and complained the door hit him in the rear as he was coming through the door.

Submit



Incident Reporting

Reports can be generated for date ranges in a variety of output formats sorted by Contributing Factors, Cost Centers, Job Code or by Leadership person.

These reports will allow you to analyze your incidents with your Injury Prevention team and to supply team Leaders with information about what incidents are happening in their area.

eROI Reports

	port to generate, specify the d le reports take a while to run s	late range and output type and so please be patient.
eROI Reports		
Report:	 Incidents Incidents by EmpID/Nan Incidents by ELT Delinquent Supervisor/D Data Export 	
Dates Between:		[Month]
Sort By:	 Contributing Factors Cost Center Job Code Waived Medical Attn 	O More
Sub-Sort By:	Cost CenterJob Code	O More
Output:	● Screen ○ PDF ○ XLS	
	Submit	

Incidents Sorted By All Contributing Factors Sub-Sorted By All Cost Centers #00738 Donald Harris Donald Harris N/A 7420 2508 no 09/20/16 - leaning back in my chair i lost balance and fell backwards hitting my head on the floor. my co-worker came over to help me up when i started feeling dizzy and passed out in her arms. i came to a few seconds later with a headache. #00744 Christian Kelly Betty Jackson 8671 - Auxilary 9999 - Volunteer no N/A 09/22/16 - i fell going up the stairs and hit my knee on the stairs and hit my head on the railing. #00730 Joseph Wilson Jason Young A1 - Patient Handling - Moving 7640 -2508 - Registered no to/from Bed Lateral Radiation Nurse Therapy 10/26/15 - the incident happened last friday the 26th of october at 1540. a new patient coming in to our unit transfered from icu. the patient is in total bedrest until 3-4 hours as reported by the nurse on icu. i tried to transfered the patient to his bed from the gurney. i pulled the patient into his bed with the help of the transporter who stayed in the opposite side of the bed. i felt a little bit of pain in my back after i pulled the patient to his bed but i dont mined it because thought it will disappear later and continue my work, after an hour the pain was increasing so i informed the charge nurse about the pain, they told me to file an incident report. i told them maybe the pain will be gone later. around past 8 in the evening the pain increases and when i walked i fell a pinched in my back every time i make a step and numbness in my left feet thus i informed the team leader and the rn supervisor on duty. i file an incident report and went to er. Anthony White A3 - Patient Handling-0002 -#00580 David Davis 0930 - CT Tech 1609 Repositioning while in Bed Radiology-CT Scanner 07/01/15 - moving 145+ kg patient from gurney to ct table using slide board felt pull in right shoulder, and twinge in left knee. #00627 Joseph Wilson Kevin Walker A3 - Patient Handling-6010 - Intensive 2508 - Registered yes Repositioning while in Bed Care Unit (ICU) Nurse 05/07/16 - while turning the patient, patient resistance led me to feel sharp pain in my lower back. A3 - Patient Handling-6031 - Cardiac 2517 - RN IV #00719 Joseph Wilson Kenneth Robinson no Repositioning while in Bed Surg Unit (CSU) 03/07/16 - felt a pop on lower back after pulling pillows from behind patient #00484 Barbara Davis Donald Harris A3 - Patient Handling-6172 -2502 - Nursing no Repositioning while in Bed Medical/Surgical Assistant (4 East) 05/12/16 - my [co-worker] and i were pulling up the patient and i felt in a few minutes my lower back begun to hurt. #00602 Barbara Davis Kenneth Robinson A3 - Patient Handling-6444 - IP Acute 2507 - LVN no Repositioning while in Bed Rehab 11/25/15 - straightening patient in bed and twisted back #00560 Robert Williams Charles Taylor A3 - Patient Handling-6444 - IP Acute 2507 - LVN no Repositioning while in Bed Rehab 05/29/16 - i was sliding patient up in bed with the cna with the draw sheet. i felt sore afterwards, and the next day was hurting more.

eROI Report List



Dashboard

The dashboard gives you an overview of your monthly and annual statistics and provides an overview of the outstanding to-do's in the system. This dashboard is accessible to you Executive Leadership users.

eROI Dashboard

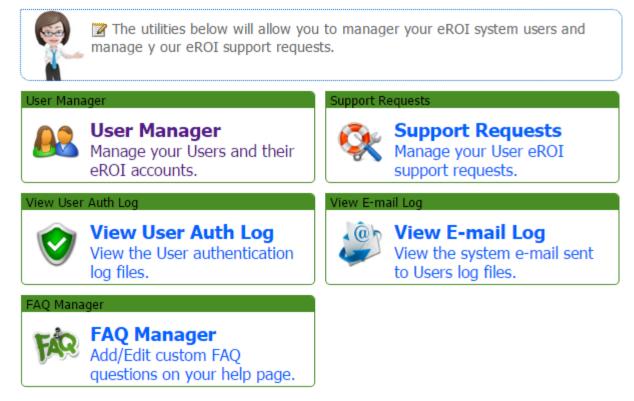




Support Suite

The support suite can be used by your help desk team to assit users who are having trouble logging-in to the system.

Demo Memorial Hospital eROI Support



Login - Lockout Security

If your eROI system is accessible from outside your network, you can set your failed login attempt which will lockout the account for 24 hours. Users can recover their username or password before they are locked out. If locked-out, the user can complete the contact form which is e-mailed to your help desk team. Your tech could click the coded link in the e-mail to access your user manager.

Electronic Report of Incident (eROI)	Electronic Report of Incident (eROI)
Whoops! Login Failed - Incorrect Password. You've had 1 failed login attempts, after 3 attempts your account will be locked out for 24 hours. Your IP address 76.169.254.54 has been recorded in our security logs. Click here to Reset your Password. If you are having login issues or questions you may click here to contact the Injury Prevention team at Demo Memorial Hospital or call 949- 555-1212 or e-mail us at scs@demomemorial.org.	Whoops! Your account has been locked out as a result of too many failed login attempts. You may login again after 11/04/2016 at 10:52 AM (23 hours, 59 minutes to go) If you are having login issues or questions you may click here to contact the Injury Prevention team at Demo Memorial Hospital or call 949- 555-1212 or e-mail us at scs@demomemorial.org.
Login	Login
Account: Demo Memorial Hospital	Account: Demo Memorial Hospital
Username: kbarnes@demomemorial.org Your eROI username is typically your e-mail address.	Username: kbarnes@demomemorial.org * Your eROI username is typically your e-mail address.
Password:	Password: 🧄 *
E-mail Login: Authenticate My Login via E-mail If you don't know your password, Checking this box will send an e-mail with your login credentials to allow you to access the system.	E-mail Login: Authenticate My Login via E-mail If you don't know your password, Checking this box will send an e-mail with your login credentials to allow you to access the system.
Login	Login
First Login? Click Here to Setup a New Account	First Login? Click Here to Setup a New Account



User Manager

Demo Memorial Hospital User Manager



These users have been added to your eROI system. You can edit their information and permissions here.

View By: Alpha · Auth

1-50 · 51-100 · 101-150 · 151-200 · 201-207

ALL A B C D E F G H I J K	LMNOP	QRSTUV	N X Y Z	
Name	empID	userAuth	Login/Status	ip
1. 🗹 Adams, Jonathan	图图 900038	Auth	09/28/16	24.30.135.231
2. 🗹 Alexander, Vincent	魯屬 900098	Support	10/24/16	76.169.254.54
3. 🗹 Alexander, Hannah	🗟 🗟 900179	Auth	09/17/16	24.30.135.231
4. 🗷 Allen, Timothy	圆层 900029	Analysis, Support	10/26/16	24.30.135.231
5. 🖾 Anderson, Karen	國圖 900113	Auth	09/17/16	24.30.135.231
6. 🖾 Anderson, Madison	國圖 900194	Auth	09/18/16	24.30.135.231
7. 🗹 Anderson, Christopher	圆层 900013	Auth	09/19/16	24.30.135.231
8. 🗷 Bailey, Katherine	圆层 900143	Auth	09/20/16	24.30.135.231
9. 🗷 Bailey, Nathan	圆层 900062	Auth	09/24/16	24.30.135.231
10. 🗷 Baker, Larry	國圖 900039	Auth	10/04/16	24.30.135.231
11. 🗷 Barnes, Kelly	骨層 900162	Auth	09/30/16 🔒	76.169.254.54
12. 🗷 Barnes, Billy	Send Login E-mail	Auth	09/30/16	76.169.254.54
13. 🗷 Bell, Zachary	Sena Cogin 2 - main	Auth		

The lockout can be quickly resolved by your support team and an e-mail would be sent to with their user login information.

Demo Memorial Hospital User Manager

emo Memorial Hospit	al User Manager			(Supervisor, Director or Leadership) to whom this user reports. Begin typing their Last name and a drop down list will appear. Select (click) their name from the drop down list to populate their information.	
First Name:	Kelly	*	Incidents:	Count: 0	
Last Name:	Barnes	*		This is the number of incidents in which this User has been involved.	
E-mail:	nounes@demononu.org	*			
	If this is an Admin, Super User, Analysis, WorkersComp, EmpHealth, Investigation, Leadership, Director, Supervisor, Support user enter		Username:	kbarnes@demomemorial.org *	
	a demomenoial.org e-mail address. If this is an Auth Staff user you may use a personal e-mail address.		Login E-mail:	Send a Login E-mail An e-mail will be sent that will allow them to auto- login.	
PIN:	1234 If this user calls for support and requests an e-mail change they should provide this PIN to verify their identity.	Pi	assword Reset:	 Force a Password Reset They will be required to change their password at login. 	
Employee ID:	900162 • Enter the Demo Memorial Hospital employee ID.		CC E-mail:	Send a Password CC E-mail Also send the login e-mail to scs@demomemorial.org. TIP: If the user's e-	
Phone:	Enter the work phone number/extension or best			mails are getting blocked by a spam filter, have the user send <u>you</u> an e-mail, then forward this e-mail back to the user.	
Department:	contact number. [6011] Anderson Center]	nLock Account:	 Unlock this Account This account is locked out until 11/04/2016 at 10:52 AM (23 hours, 51 minutes to go) 	
Titler	department.	1	Statuc	● On ◯ Off	
Tue:	[9998] Staff Select the Job Code and Title of your current occupation.	J	Status.	Choosing 'Off' will disable this User but their information will be stored for reporting purposes.	
Reports To Name:	Enter the Dept/Title Manually		Delete:	Delete this User (Cannot be undone.) Because this User has been involved in 0 incidents, they may be safely deleted from the database. This will completely delete this User.	
Reports To E-mail:				Submit	



Support Requests

All support requests can be viewed and quickly resolved electronically by your support team.

Demo Memorial Hospital eROI Support Requests



The list below shows your eROI support requests. Open requests require a response. Completed requests can be seen in the closed tab.

Open Closed	pen Closed				
Date	Name	Last Login	Request		
1. 🏼 10/26/2016 22:01	Adams, Jonathan	09/28/16 08:14 AM	I cant remember my password. Can you help?		
2. 🗹 10/26/2016 09:59	Flintstone, Fred		I would like to request a new eROI account.		

H

Demo Memorial Hospital eROI Support Request

	☑ Use this form to respond to this support request. If this request is from a registered user, you may also use the checkboxes to e-mail login credentials.				
Demo Memorial Hospit	Demo Memorial Hospital eROI Support Request				
Username:	fflintstone@demomemorial.org				
Name:	Flintstone, Fred				
empID:	eroi800005				
E-mail:	fflintstone@demomemorial.org				
Phone:	9495551212				
Question:	I would like to request a new eROI account.				
Answer:	Please enter your response.				
Password:	B8CgTOIU Send Temp Password E-mail This user has never logged-in. An e-mail will be sent that will allow them to login and set their password.				
CC E-mail:	Send a Password CC E-mail Also send the login e-mail to scs@demomemorial.org. TIP: If the user is not getting the e-mails, check this box and have the user send <u>you</u> an e-mail. Then you can forward the CC e-mail back to the user.				
Delete:	Delete this Request (Cannot be undone.) This will completely delete this record.				
	Submit				

Back to the eROI Support

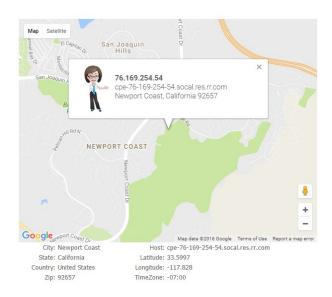


Auth and E-Mail Logs To monitor system activity you can also review your Authentication (access) and E-mail logs.

Demo Memorial Hospital

1-50 · 51-100

Auth	E-mail					
-	Date	Name	E-mail	Action	IP	Msg
1.	11/03/2016 10:52	Barnes, Kelly	kbarnes@demomemorial.org	Login Failure Bad Password	76.169.254.54	View
2.	11/03/2016 10:52	Barnes, Kelly	kbarnes@demomemorial.org	Login Failure Bad Password	76.169.254.54	View
3.	11/03/2016 10:51	Barnes, Kelly	kbarnes@demomemorial.org	Login Failure Bad Password	76.169.254.54	View
4.	11/03/2016 05:42	Bennett, Joan	jbennett@demomemorial.org	Login Success via Username/Password	24.30.135.231	View
5.	11/03/2016 05:42	Bennett, Joan	jbennett@demomemorial.org	Login Success		View
6.	11/02/2016 05:13	Sharpe, Stephen	scs@demomemorial.org	Login Success via Username/Password	24.30.135.231	
7.	11/01/2016 17:21	Sharpe, Stephen	scs@demomemorial.org	Login Success via Username/Password	24.30.135.231	
8.	11/01/2016 10:55	Guest	unknown	Login Failed via invalid Incident	24.30.135.231	View
9.	11/01/2016 10:55	Guest	unknown	Login Failed via invalid Incident	24.30.135.231	View





FAQ Manager

Demo Memorial Hospital eROI FAQ Manager



Below is a list of Frequently Asked Questions about the eROI system.

1. What is the eROI system?

The eROI system stands for electronic Report of Incident. This system is designed to assist us in collecting data about all employee related incidents including Near Misses (an incident happened but no injury occurred), Injuries (an incident resulted in an injury requiring medical attention) and Claims (an incident resulted in a Workman's Compensation claim). This data helps our Injury Prevention team identify improvement opportunities and helps us make our facility a safer environment for our staff and volunteers.

2. This is my first time, how do I complete an incident report?

Click the "Setup a New Account" link at the bottom of the login form to setup an account. You will be sent an e-mail with login credentials. Once you login you can use the "Enter New eROI [+]" tab on the left menu to complete your incident report.

Add a New FAQ Question

View Inactive FAQ Questions

O More

O More

Back to the eROI Support

eROI FAQ



 $\fbox{2}$ Below is a list of Frequently Asked Questions about the eROI system. If you have further questions please feel free to contact our support team.

1. 🖉 What is the eROI system?

2. This is my first time, how do I complete an incident report?

Contact Demo Memorial Hospital eROI Support